

Recommendation of the Nomination Committee in advance of the Annual General Meeting 2011

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Recommendation:

The nomination committee of Enea AB recommends that all members of the Board be re-elected and that no other changes in the Board's composition be made in conjunction with the Annual General Meeting on 7 April 2011.

If accepted, the recommendation entails that Anders Lidbeck will continue in his role as Chairman, and that Kjell Duveblad, Åsa Landén Ericsson, Mats Lindoff and Anders Skarin will remain as ordinary members of the Board.

Motivation:

The nomination committee believes that the proposed structure safeguards proper Corporate Governance in the best interest of all shareholders. In making its findings, the nomination committee has taken into consideration the complementary competencies, experiences and resources represented by the existing members of the Board, as well as their familiarity with and long-standing participation in the broader industry in which the Company operates.

Policy:

Acting in accordance with its fiduciary duties, the nomination committee adopts an equal opportunity policy, that makes no differentiation in the selection process on the basis of gender, race or religion (beliefs). It recognises the current debate in society regarding gender composition and understands - requisite competencies permitting - that a more even distribution is desirable. It is fully aware that every firm exposed to the forces of free competition must seek to attract and retain the most appropriate men and women for each role.